

**Dr. Monica S**

**B.COM (Accounting & Taxation), M.COM (Accounting & Taxation), Ph.D**

**(HR & Banking)**

**4.5 Years of Academic Experience**

**[monicas@tjohnngroup.com](mailto:monicas@tjohnngroup.com)**

Teaching is my passion, and I am excited to be a part of this Nobel profession. Since it's the only profession which can transform society towards development. I will ensure that all the students know the significance of applying knowledge and skill- based learning for their holistic development.

I am interested to follow an empathetic approach while dealing with the students, and I believe Research is the mother of all the subjects, so research based teaching enables the students to be more competent enough.

I am an MCOM from Dayananda sagar college (Bangalore University). I have presented and published research papers in state, national and international journals.

**Areas of expertise (subjects handled):**

Advanced Financial Management, Business Research Methods, Human Resources Management, Risk Management, Commodity Markets, Monetary system, Business ethics and corporate governance, Advanced E Commerce, Advanced Research Methodology, Micro Finance, Tourism Methodology, Advanced accounting, IFRS

**Publications:**

- 'Perception of employees towards competency mapping in automobile industry-in Bangalore city"- International Journal Of Business(UGC approved journal with ISSN NO: 2348-0653)
- "Competency Gap Analysis: A study among Baby Boomers and Millennial in Banking sector"- Journal of Interdisciplinary Cycle Research an UGC-CARE Approved Group- II Journal on June 2020 , ISSN NO:0022-1945

- “Competency Mapping of employees”- got published in conference proceedings with ISBN NO: 9789352688296
- “ A study on Human Resources Accounting from Investment and cost perspective”- Published in conference proceedings, 41<sup>st</sup> All Indian Accounting Conference
- “Strategies Adopted to retain Competent employees in IT sector- A Study with reference to Employee relationship management” ( **Got Best paper award**) ISSN: 2581-6748
- “Competency Mapping: The Mantra to Survive!” Multidisciplinary Issues in Social science” ISBN 978-93823-07-3

#### **FDP & Conferences attended:**

- Presented a paper on” A comparative study on youth enrolment and employment with reference to India”. On January 28-29, 2019 at 3<sup>Rd</sup> Annual Convention of ICBE and international Conference on Global Entrepreneurship at Bangalore City University.
- Participated in the conference 71<sup>st</sup> All India Commerce Conference 20-22 December 2018 in Hyderabad.
- Attended “Ten days workshop on Research Methodology” Conducted by ICSSR at Indian Statistical Institute, Bangalore, during 20<sup>th</sup>-29<sup>th</sup> November, 2019
- Two-Day workshop on the theme “ Research Ethics” Conducted by EOC , Bangalore university, 26-27 September 2019
- One day workshop on “Art of Thesis Writing” Conducted by Rehoboth Academic Services, Bengaluru, July 27, 2019
- One day workshop on “ Assessment of Income Tax” Conducted by Arunodaya College, Bangalore,23<sup>rd</sup> February ,2019
- “Ten days workshop on Research Methodology” Conducted by ICSSR at Osmania University, Hyderabad, 12<sup>th</sup> to 22<sup>nd</sup> March ,2018
- 3 days workshop on PSPP & SPSS statistical Tool Conducted by IQAC, Bangalore university, 9<sup>th</sup>-11<sup>th</sup> October, 2017
- One Day National workshop on GST and its Implications Conducted by Department of Commercial Taxes, Department of Commerce Bangalore university, 20<sup>th</sup> April 2017
- One day workshop on SPS conducted by Department of Backward Classes Welfare, Bangalore University 4<sup>th</sup> January, 2017.

**Certifications:**

- Diploma in Computer Programs and Tally ERP 9