6.3.5.

FACULTY ASSESSMENT FORM FOR 2019-2020

PERIOD OF ASSESSMENT: OCTOBER 2019– September 2020

Name: SWAGATA

Designation: **Date of Joining:**

Dept : **Institution:**

Employee ID:

Answer only those questions which are applicable to you (except Part I – C) and give your own marks against the maximum marks allotted to each question. Please keep in mind that you should be in a position to produce supporting record/document in case verification of any of your answer(s) takes place. Please handover the filled up form to your HOD latest by .....

We at T John College aim to be better, not only in terms of our skills and achievement but in our attributes as well. Our core values are very a well justify and reflect each of these spheres in the best possible way.

The assessment is divided into 3 parts on the basis of our core values:

INTEGRITY, CARING, PROCESS ORIENTED

Part I - Contribution to students

(A) Student centered activities **(Max marks:100)**

(B) Result analysis **(Max marks:250)**

(C) Student feedback (will be filled up by HR Dept. and not attached herewith) **(Max marks:50)**

INNOVATION, HIGH PERFORMANCE

Part II - Contribution to Dept./Institution/Group/University/Govt. Bodies/Professional Organization **(Max marks:50)**

ADAPTABILITY, POSITIVE ATTITUDE

Part III - Self-development **(Max marks:50)**

Sr. Rose Manjo Balappa
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Bannerghatta Road, BANGALORE-560 083

1. Organized Value added course, Guest lecture, Quiz, Seminar, Workshop, Exhibition, Sports, Cultural activities, etc for the students within the Campus.

LEVEL	DEPT.	INSTITUTION	TJGI	UNIVERSITY	STATE/ REGIONAL	NATIONAL	INTERNATIONAL
MAX MARKS FOR TL	5	7	10	15	20	25	30
MAX MARKS FOR TM	2	3	5	10	15	20	25

Activity	Level	TL(or)TM	Marks Given			
			By self	By HOD	By P	By HR Dept.
a)	.....	.....	...	.....	.....	.....
b)	.....	.....	...	.....	.....	.....
c)	.....	.....	...	.....	.....	.....
d)	.....	.....	...	.....	.....	.....
e)	.....	.....	...	.....	.....	.....

.....

....

Legend TL: Team Leader
TM: Team Member
P : Principal

2. Taken students out of the campus on Industrial visit, sports, cultural activities, exhibitions, Quiz, etc.
[Local(Bangalore)– 5 marks/activity, Outstation – 10 marks/activity]

Activity	Local Yes/No	Name of Outstation	Marks Given			
			By self	By HOD	By P	By HR Dept.
a)	.....	.....	.....	.....	.....	.....
b)	.....	.....	.....	.....	.....	.....
c)	.....	.....	.....	.....	.....	.....

Sr. Rose Mary Baleppa
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ST. JOHN COLLEGE
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Bannerghatta Road, BANGALORE-560 083

3. Maintaining attendance record and entering into People...
(0.5 marks/month/subject)

	By self	By HOD	By P	By HR Dept.
...months .....(Subject) .....(Sem)	.....	.....	.....	.....
...months .....(Subject) .....(Sem)	.....	.....	.....	.....
...months .....(Subject) .....(Sem)	.....	.....	.....	.....
...months .....(Subject) .....(Sem)	.....	.....	.....	.....
...months .....(Subject) .....(Sem)	.....	.....	.....	.....
...months .....(Subject) .....(Sem)	.....	.....	.....	.....

4. Mentoring of students (0.5 marks / student/ semester)

	By self	By HOD	By P	By HR Dept.
No of students mentored in .....Sem	.....	.....	.....	.....
No of students mentored in .....Sem	.....	.....	.....	.....
No of students mentored in .....Sem	.....	.....	.....	.....

5. In-charge of Student Projects (0.5 mark /student/ sem)

	By self	By HOD	By P	By HR Dept.
No. of Projects..... Sem.....	.....	.....	.....	.....
No. of Projects..... Sem.....	.....	.....	.....	.....
No. of Projects..... Sem.....	.....	.....	.....	.....

6. Conducted Placement Training and Campus Selection (on Campus & off Campus)
(0.5 marks/student who was placed due to my efforts)

	By self	By HOD	By P	By HR Dept.
No. of students..... Course.....	.....	.....	.....	.....
No. of students..... Course.....	.....	.....	.....	.....

7. Performed duties which are not covered above:-
(In such cases please obtain necessary clarification from the Principal
before filling up this form)

	Activity	Sem	Level	Venue	TL/TM	By self	By HOD	By P	By HR Dept.
a)	.....	.....	.....	.....	.....	.....	.....	.....	.....
b)	.....	.....	.....	.....	.....	.....	.....	.....	.....
c)	.....	.....	.....	.....	.....	.....	.....	.....	.....
d)	.....	.....	.....	.....	.....	.....	.....	.....	.....
e)	.....	.....	.....	.....	.....	.....	.....	.....	.....

Marks Given			
By self	By HOD	By Principal	By HR Dept.

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8. **My classroom environment :-**
(Max 1 mark for each question)

a) Effectiveness of my teaching (with proper use of blackboard, teaching aids, innovative teaching methods (not reading or dictating from the text book)	.....	.....	.....	.....
b) Level of my class control (attention of students to the subject).	.....	.....	.....	.....
c) My entering into the classroom in time and staying there till the bell rings.	.....	.....	.....	.....
d) Developing the habit of punctuality in the students	.....	.....	.....	.....
e) Attendance status of students in my class.	.....	.....	.....	.....
f) Generally I adhere to the faculty dress code.	.....	.....	.....	.....
g) Encouraging the students to come in decent attire.	.....	.....	.....	.....
h) Promptly maintaining the records (lesson plan, teacher's diary, announcement of internal marks, etc)	.....	.....	.....	.....
i) Gave adequate number of home assignments and corrected. (old question papers, model questions, important questions, etc)	.....	.....	.....	.....
j) Identified bright students and gave them challenging assignments. Identified slow learners and conducted additional teaching for them.	.....	.....	.....	.....
	.....	.....	.....	.....
	.....	.....	.....	.....
	.....	.....	.....	.....
	.....	.....	.....	.....

k) In addition I applied the following, (if any) to maintain conducive classroom environment :-
(max 1 mark for each)

a) .....
b) .....
c) .....
d) .....
e) .....

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PART I (B): RESULT ANALYSIS (Max Marks-250)

1. Class average mark in my subject (50 Marks)

Subject	No. Appeared	Course	Sem	Class average mark (Out of 100)
Average of class average marks	NA	N/A	N/A	

Class average mark=Total marks scored by all students in the subject / No of students appeared

Marks scored by the faculty = Average of class average marks / 2

By self	By HOD	By P	By HR Dept.
.....	.....	.....	.....

2. Pass percentage of students in my subjects (100 Marks)

Subject	No. Appeared	Course	Sem	Pass% *
Average pass %	NA	N/A	N/A	

Pass% = No. of students passed / No. of students appeared x 100

Marks scored by the faculty = Average Pass %

By self	By HOD	By P	By HR Dept.
.....	.....	.....	.....

3. Distinctions/ First classes in my subjects (100 Marks)

Subject	No. Appeared	course	Sem	D×100=X	F×80=Y	Total= X+Y / A
Average of total	NA	NA	NA	NA	NA	

D: No of Distinctions in the subject(75%-100%)
F: No of first classes in the subject (60%-74%)
A= Number of students appeared.

Marks scored by the faculty = Average of total

By self	By HOD	By P	By HR Dept.
.....	.....	.....	.....

Sr. Rose Mary Balappa

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Part II: CONTRIBUTION TO DEPT, INSTITUTION, GROUP, UNIVERSITY, STATE GOVT, CENTRAL GOVT, INTERNATIONAL BODIES, ETC

(Total marks scored will be moderated to a max of 50 marks by HR Dept.)

1. I was a coordinator for the following :-

a) NAAC (1 mark/month)

No of Months .....

b) ISO

a. Group coordinator (GC) (2marks/ month)
b. Institution coordinator (IC) (1.5 marks/ month)
c. Dept coordinator (TL/TM) (DC) (1 mark for TL/month & 0.5 mark for TM/month)

.....(GC/IC/DC) .....Months

c) AICTE

a. Institution coordinator (10 marks / Inspection/ updation)
b. Dept coordinator (TL/TM) (5 marks for TL & 2 marks for TM /Inspection/updation)

.....(IC/DC).....No. of Inspections/updates

d) LIC

a. Institution coordinator (IC) (5 mark / inspection)
b. Dept coordinator (TL/TM) (DC) (2 marks/inspection)

.....(IC/DC)..... No. of Inspections

e) Samyoga

a. Group coordinator (GC) (5 marks/ issue)
b. Institution coordinator /Editorial Committee member
(IC/EC) (2 marks / issue)
c. Dept coordinator (DC) (1 mark/ issue)

.....(GC/IC/EC)

f) Echoes

a. Group coordinator (GC) (5 marks/ issue)
b. Institution coordinator /Editorial committee Member (2 marks / issue)
c. Dept coordinator (DC)(1 mark/ issue)

.....(GC/IC/EC)

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g) Discipline / Anti-Ragging Committee
   a. Team Leader (5 marks / semester)
   b. Team Member (2 marks / semester)

.....(TL/TM)

h) I was co-ordinator for following activities other than those mentioned above (5 marks for TL, 2 marks for TM)
   i)..... (activity) .....(TL/TM)
   ii).....(activity) .....(TL/TM)
   iii).....(activity) .....(TL/TM)
   iv).....(activity) .....(TL/TM)
   v).....(activity) .....(TL/TM)

i) I conducted camps – NSS, eye camp, blood donation, etc (5 marks /camp for TL, 2 marks/camp for TM)
   No of camps conducted:..... (TL/TM)

j) Effectiveness of my practicing RH and documentation (max 1 mark/month)
   Practiced for .....months

k) Introduced a new system or revised the existing system in the academic activity of my Dept/Institution. (2 marks / system)
   .....(system)
   .....Sem
   .....(system)
   .....Sem
   .....(system)
   .....Sem

l) Organized Conference/Seminar/Workshop/Symposium:- (for other than students)

DESCRIPTION	LEVEL						
	DEPT	INSTI-TUTION	TJGI	UNIVERSITY	STATE/ REGIONAL	NATIONAL	INTER-NATIONAL
MAX MARKS FOR TL	5	7	10	15	20	25	30
MAX MARKS FOR TM	2	3	5	10	15	20	25

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.....(Activity).....Level.....(T.L/TM)

.....(Activity).....Level.....(T.L/TM)

.....(Activity).....Level.....(T.L/TM)

Sr. Rose Mary Balappa

PRINC

T. JOHN COLL

88/1, Kammanahalli Cottage Post

Bannerghatta Road, BANGALORE-560 08

m) Chief Supt/Dy Supt for university exams.
(1.5 marks per day for chief Supt and 1 mark per day DCS)

....(CS/DCS) ....days.....University.....PG/UG.....(Even Sem)

....(CS/DCS) ....days.....University.....PG/UG.....(Odd Sem)

n) Chief Supt/Dy Supt for one day competitive /entrance exams
(5 marks for CS, 3 marks for DCS per exam)
.....(CS/DCS).....(exam).....(on behalf of)
.....(CS/DCS).....(exam).....(on behalf of)
.....(CS/DCS).....(exam).....(on behalf of)

o) Invigilator of University exam (0.5 mark per day)
.....(Exam) .....days.....(Even sem)
.....(Exam) .....days.....(Odd sem)

p) Invigilator for one day exam (competitive/entrance)
(2 marks per day)
.....(Exam).....days
.....(Exam).....days
.....(Exam)..... days

q) Time table coordinator for Dept (5 marks/ sem)

.....(sem)
.....(Sem)
.....(Sem)

r) Internal exam coordinator for Dept (5 marks /internal exam)
.....internal exams.....(Even sem).
.....internal exams.....(Odd sem).

s) Result analysis coordinator for Dept (5 marks/semester)
.....(Internal exams) .....(Even Sem)
.....(Internal exams) .....(Odd Sem)
.....(Internal exams) .....(Even Sem)

t) Member of Flying squad / Sitting squad for University Exam

.....	.....	....	.....
.....	.....	....	....
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Sr. Rose Mary Baliappa
PRINCIPAL
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88/1, Kammanahalli College Post,
Bannerghatta Road, BANGALORE-560 076

	Marks Given			
	By self	By HOD	By P	By the Dept.
(10 marks/exam)				
.... Exam.....(Even Sem)	....	.....	....	.....
.... Exam.....(Odd Sem)	....	.....	....	....
u) Set the question paper for University Exam (10 marks per subject)				
.....(Subject) .....(Even sem)	....	.....	.....	....
.....(Subject) .....(Odd Sem)				
v) Did valuation for theory exam/or I was external examiner for practicals for University Exam. (1 mark / day)				
.....(Subject) ...(Sem) ....(Days)	.....	.....	.....	....
.....(Subject) ...(Sem) ....(Days)	.....	.....	.....	....
.....(Subject) ...(Sem) ....(Days)				
w) Member of Board of Studies in the University (10 marks /sem)				
.....(Subject) .....(Sem)	.....	.....	.....	.....
.....(Subject) .....(Sem)	.....	.....	.....	....
	.....	.....	.....	....
x) Adhering to the norms of the Dept/ Institution (Max1mark/question)				
i. Following Dress Code of the Institution	.....	.....	.....	....
ii. Punctuality in entering the campus.	.....	.....	.....	....
iii. Not leaving the campus before cease work time.				
iv. Acceptance of additional responsibilities as and when given to me by HOD/ Principal				
v. Cordial relationship with my colleagues				
vi. Maintaining temperament in the work place.				
vii. Planning of leave and submitting the leave application well in advance.				
	.....	.....	.....	.....
	.....	.....	.....	....
	.....	.....	.....	....
y) Performed duties which are not covered above. (In such cases please obtain necessary clarification from the Principal before filling up this form)	.....	.....	.....	....
	.....	.....	.....	....
a. .....(activity)				
b. .....(activity)				
c. .....(activity)				
d. .....(activity)				
e. .....(activity)				

Part III: SELF DEVELOPMENT

(Total m[illegible]s scored will be moderated to a max of 50 marks b[illegible].IR Dept.)

1. **Completed or pursuing higher education during last one year.**

Course	University & Regn No	Subject	Completed/ pursuing	Marks Given			
				By Self	By HOD	By P	By HR Dept.

Description	Post Doctoral	PhD	M.Tech/MPhil	Other PG	Diploma	Certificate Course
Max marks for completing the course.	10	30	20	10	5	3
Max marks for still pursuing the course.	5	15	10	5	3	2

2. **Published articles during last one year.**

Date of publishig	Name of periodical/ Journal/ newspapers	International/ National/ State/College level	Title	No of Issue/ volume /pages	Subject/ General	Marks Given			
						By self	By HOD	By P	By HR Dept.

(International -10 marks; National -5 marks; State -3 marks; College-2 marks.)

3. **Published books during last one year.**

Date of publishing	Name of publisher	Title of the book	Subject/textbook / others	Marks Given			
				By self	By HOD	By P	By HR Dept

(International level-30 marks, National level-20 marks, University/State level-10 marks, College-5 marks)

4. **Presented paper/ delivered keynote address in last one year.**

Date	Name of Conference/Seminar Occasion	International/National / University/College level	Subject/ Title of the paper	Marks Given			
				By self	By HOD	By P	By HR Dept.

(International-20 marks; National-15 marks; University-10 marks; College-5 marks)

5. Attended conference/workshop (without paper presentation) in last one year

Date	Name of Conference Seminar Occasion	International National University College level	Subject Title of the paper	Marks Given By self	By HOD	By P	By HR Dept

(International 3 marks, National 4 marks, University 3 marks, College 2 marks)

6. Extract out project works during last one year (other than the projects which form as part of the course) pursued by self

Project name	Duration	Subject	Level International National University College	Marks Given By self	By HOD	By P	By HR Dept

(International 5 marks/month, National 4 marks/month, State 3 marks/month, University 2 marks/month, College 1 mark/month)

7. Obtained intellectual property right or patent for my product/service during last one year

Name of Product/service	Date of approval	Approving Agency	Area/ Field of the patent	Marks Given By self	By HOD	By P	By HR Dept

(20 marks patent for International Level, 10 marks/patent for National Level)

8. Guided M.Phil./Ph.D. Students (Ph.D/M.Phil courses are not being conducted in our college hence no students available making this point NA)

Course	No. of Students	University	Marks Given By self	By HOD	By P	By HR Dept

(1 Mark per M.Phil.Student 3 marks per Ph.D. student)

9. Rendered consultancy services to state/Central/International bodies like WHO/IMF/UNESCO/World bank/ADB/EBL etc- Give details

	By self	By HOD	By P	By HR Dept

(State level-5 marks, National level 10 marks, International level 20)

(Details)

10. If any other self developmental activity undertaken, necessary clarification may be sought from the Principal before filling up this form

Sig of faculty:	Sig of HOD:	Sig of Principal:
Name	Name	Name
Date	Date	Date

PART I (C): STUDENT FEEDBACK (Max marks - 50)

(This form will be filled up by HR Dept)

Subject	course	Sem/yr	E×100=A	V×80=B	G×60=C	Total = A+B+C
Average of total	NA	NA	NA	NA	NA	

E: Excellent % in the feed back

V: Very Good % in the feed back

G: Good % in the feed back

Marks scored = Average of total =.....
200

Sig of Asst. HR Manager:.....

Name :.....

Date:.....

T.JOHN GROUP OF INSTITUTIONS, BANGALORE

NO.TJGOI/CIR/CD/156/2010 21/04/2011

Sub: Incentive to high performing students of final sem/year.

With effect from the academic session 2010-11 high performing students of final sem/year of various courses conducted at T.John Group of Institutions will be rewarded with monetary incentives as follows:-

a) University rank holders:
   - First rank holder – Rs.100000/-
   - Second rank holder – Rs.75000/-
   - Third rank holder – Rs.50000/-
   - Fourth rank holder – Rs.25000/-
   - Fifth rank holder – Rs.15000/-

b) College topper – Rs.10000/-

If any of the above achievers are more than one in number within TJGI, then the respective reward will be equally shared by all of them. If the College topper happens to be the university rank holder (first to fifth rank holder) then he/she will be eligible for the reward of college topper also. Handing over of the cheque to the student for the reward will be done on a suitable occasion.

Principals are requested to give a wide publicity of this circular.

Campus director

Principal TJC
Principal TIMS
Principal TJIT
Principal TJBS
Principal TJCPs
Principal TJCN
Principal TJSN

Copy to:
Finance Manager
Administrator
PRO
Admission Co-ordinator

T. JOHN
GROUP OF INSTITUTIONS

TJGOI/AO/CIR/001/2015 21st January 2015

CIRCULAR

Sub: Revised Grants for University Rank Holders in Final Exam

The Management offers a number of incentives for all those students who perform exceptionally well in their exams and these have always been a source of inspiration for students.

In every year students securing top positions in University examinations are awarded cash prize by the management. We would like to gladly inform you that we have decided to increase the incentive for the rank holders.

We believe that these incentives motivate the students of our institution to work harder in this competitive world. We are positive that these incentives will continue to provide us talented and motivated students who are willing give their best.

The revised incentives are mentioned as follows:

University Rank	Cash Prize
1st Rank	Rs.1,50,000/

ADMINISTRATION
T. John Group of Institutions,
BANGALORE - 560 083

2nd Rank	Rs.90,000/-
3rd Rank	Rs.80,000/-
4th Rank	Rs.70,000/-
5th Rank	Rs.50,000/-
6th Rank	Rs.40,000/-
7th Rank	Rs.30,000/-
8th Rank	Rs.20,000/-
9th Rank	Rs.10,000/-
10th Rank	Rs.5,000/-

ADMINISTRATOR
ADMINISTRATOR
T. John Centre of Institutions
83/1, Chikkalle, Bannerghatta Road
BANGALORE - 560 083

The Principal (TJC)

The Principal (TJCN)

The Principal (TJCP)

The Principal (TJIT)

The Principal (TIMS)

Copy to:

Research Analyst

Accounts & HR dept.

31/01/15

T. JOHN GROUP OF INSTITUTIONS, BANGALORE

27.04.2011

No.TJGOI/CIR/CD/148/2010

Sub: Producing Excellent Academic Results
Ref: Circular No 139 dated 8.3. 2011

With effect from the ensuing university exams for the current even semester courses and annual scheme courses, an individual faculty producing excellent results in the particular paper(s) taught by him/her will be suitably rewarded as mentioned on the reverse :-

Principals are requested to adhere to the following guidelines while recommending any case for the grant:-

a) The grant is applicable only to theory papers (Clubbed with/without practicals)
b) The grant will be applicable to the announcement of first round results by the university. The results received after Revaluation/Re-totalling/Challenge Valuation will not be taken into account for the purpose of sanctioning any grant. However, results of N.P. cases will be taken into account for the purpose of Grant.
c) The individual faculty may become eligible for more than one grant in the following cases:-
   i) He/she was taking the same subject for different sections in the same semester.
   ii) He/she was taking different subjects for same section or different sections of the same semester or different semesters.
d) A standard strength of 60 students appearing in any particular paper will form a base for the purpose of full grant. Wherever any variation from the set base of 60 students, the grant will be proportionately calculated.
e) Two or more faculties will share the applicable grant as per the ratio recommended by the Principal in case the respective subject was taken by more than one faculty for the same section of students.
f) There may be a case wherein one particular faculty may discontinue taking a particular subject after covering considerable portion of the syllabus due to long leave or resignation. Another faculty may cover the remaining portion of the syllabus. The second faculty will be eligible for a portion of the grant proportionate to the portion of the syllabus covered by him/her.
g) A faculty leaving the job before announcement of results will not be eligible for any grant.
h) If any faculty is not able to produce a minimum percentage of mere pass (as mentioned below) in his/her subject, it will adversely affect continuation of his/her services at TJGI:-
   I. A minimum of 50% pass in I sem/II sem/I year examination.
   II. A minimum of 70% pass in senior sem/year exams.
i) Sanction of grant to any faculty who is involved in any case of indiscipline will be kept pending till the case is cleared in favour of him/her.
j) Any grant sanctioned will be subject to TDS.
k) Final decision of Chairman will prevail in case of any dispute/clarifications.

Campus Director

Principal TJC, Principal TIMS, Principal TJIT, Principal TJBS, Principal TJCP, Principal TJCN, Principal TJSN

Copy to: Administrator, Finance Manager, Asst. H.R.Manager, Admission Coordinator (at Manipal Centre)

FAD:- Yadu
Lang:- Uma
BT:- No
BC:- N.Gd
CT:- Jr

(PTO)

Mail - administrator@tjgroup.com
3/4/2019

T. JOHN GROUP OF INSTITUTIONS, BANGALORE

PRODUCING EXCELLENT ACADEMIC RESULTS

UG Courses

YEAR/SEM	GRANT FOR		
	100% Distinction	100% FIRST CLASS	MERE 100% PASS
I Year/I Sem/II Sem	7200	4800	3000
II Year/III Sem/IV Sem	6300	4200	2700
III Year/V Sem/VI Sem	5400	3600	2400
IV Year/VII Sem/VIII Sem	4500	3000	2100

PG Courses

YEAR/SEM	GRANT FOR		
	100% Distinction	100% FIRST CLASS	MERE 100% PASS
I Year/I Sem/II Sem	6300	4200	2700
II Year/III Sem/IV Sem	5400	3600	2400
III Year/V Sem/VI Sem	4500	3000	2100

Date: 27.4.2011

Campus Director

TJCLG

FeedBack Report for 2020

Department: BBA

Subject: INCOME TAX

Faculty: SUMAN MISHRA

Semester: 1706

Section: BBAB

QUESTION	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT
Ability to solve doubts	3	5	7	4	10
Completion of syllabus	4	5	7	4	9
Depth of subject knowledge	3	2	9	6	9
Interaction with the students	1	7	6	6	9
Level of motivation and enthusiasm	2	4	9	5	9
Preparation for the class	3	3	8	5	10
Presentation skills like voice clarity & language	2	6	6	5	10
Punctuality	2	2	7	8	10
Skills as a mentor	3	4	9	3	10
Use of audio-visual media	4	4	8	3	10
10	27	42	76	49	96
Percentage	9.31	14.48	26.21	16.90	33.10

Total Number of Students : 29/31

Total Rating : 76.21

COMMENTS

GOOD
Good
Good teacher
could be better
excellent teaching
good
good skill
need improvement
not bad
not engament in the class
ok
poor
super teaching
very good
worst teaching no time management during online

TJCLG

FeedBack Report for 2020

Department: BAJEP

Subject: Industrial Psychology (Pracs)

Faculty: SWATHY NANDAKUMAR

Semester: 1706

Section: BAJ

QUESTION	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT
Ability to solve doubts	0	0	3	3	4
Completion of syllabus	0	0	3	4	3
Depth of subject knowledge	0	0	3	4	3
Interaction with the students	0	0	3	3	4
Level of motivation and enthusiasm	0	0	3	3	4
Preparation for the class	0	0	3	3	4
Presentation skills like voice clarity & language	0	0	3	4	3
Punctuality	0	0	3	3	4
Skills as a mentor	0	0	4	2	4
Use of audio-visual media	0	0	4	3	3
10	0	0	32	32	36
Percentage	0.00	0.00	32.00	32.00	36.00

Total Number of Students : 10/11

Total Rating : 100.00

COMMENTS

Good
She is an amazing teacher to all the students.
excellent
good
very good

TJCLG

FeedBack Report for 2020

Department: BCA

Subject: PROJECT LAB(6TH SEM BCA)

Faculty: APOORVA R NARENDRA

Semester: 1706

Section: BCAB

QUESTION	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT
Ability to solve doubts	0	0	4	10	6
Completion of syllabus	0	0	5	9	6
Depth of subject knowledge	0	0	4	10	6
Interaction with the students	0	0	3	10	7
Level of motivation and enthusiasm	0	0	5	8	7
Preparation for the class	0	0	3	10	7
Presentation skills like voice clarity & language	0	0	3	10	7
Punctuality	0	0	4	9	7
Skills as a mentor	0	0	3	9	8
Use of audio-visual media	0	0	4	8	8
10	0	0	38	93	69
Percentage	0.00	0.00	19.00	46.50	34.50

Total Number of Students : 20/21

Total Rating : 100.00

COMMENTS

Excellent
Good
MOST SUPPORTIVE IN WORK AND HELPED A LOT
Very good
best
excellent
excellent teaching
good
good teaching
nothing to say
very good

TJCLG

FeedBack Report for 2020

Department: BCOM

Subject: MENTRONIG

Faculty: Priya Thenissery

Semester: 1706

Section: BCM

QUESTION	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT
Ability to solve doubts	0	0	1	3	15
Completion of syllabus	0	0	0	2	17
Depth of subject knowledge	0	0	1	2	16
Interaction with the students	0	0	0	3	16
Level of motivation and enthusiasm	0	0	0	2	17
Preparation for the class	0	0	0	4	15
Presentation skills like voice clarity & language	0	0	0	2	17
Punctuality	0	0	1	3	15
Skills as a mentor	0	0	0	3	16
Use of audio-visual media	0	0	0	2	17
10	0	0	3	26	161
Percentage	0.00	0.00	1.58	13.68	84.74

Total Number of Students : 19/21

Total Rating : 100.00

COMMENTS

.....
Excellent
GOOD TEACHING SKILL
Helped alot
charu maam taking good concernce about student
excellent
good
good listener
it was good
perfect teaching
very good

TJCLG

FeedBack Report for 2020

Department: BHM

Subject: M.F.F.V

Faculty: PUNITH RAJ. N

Semester: 1608

Section: BHMA

QUESTION	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT
Ability to solve doubts	0	2	11	7	22
Completion of syllabus	0	2	10	9	21
Depth of subject knowledge	0	3	10	8	21
Interaction with the students	0	3	10	10	19
Level of motivation and enthusiasm	0	2	12	8	20
Preparation for the class	0	3	9	10	20
Presentation skills like voice clarity & language	0	3	9	9	21
Punctuality	0	4	8	11	19
Skills as a mentor	0	2	12	7	21
Use of audio-visual media	0	2	11	9	20
10	0	26	102	88	204
Percentage	0.00	6.19	24.29	20.95	48.57

Total Number of Students : 42/43

Total Rating : 93.81

COMMENTS

GREAT
NELSON DEBBARMA
VERY NICE
excellent
exellent mode of teaching
fantastic
good
good in teaching
good teaching skill
nice
very good
verygood

TJCLG

FeedBack Report for 2020

Department: BFAD

Subject: CLOTHING CULT & COMMUNI (PRAC)

Faculty: SHARLEEN MATHEW

Semester: 1706

Section: FAD

QUESTION	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT
Ability to solve doubts	0	0	7	1	10
Completion of syllabus	0	0	7	1	10
Depth of subject knowledge	0	0	7	1	10
Interaction with the students	0	0	7	1	10
Level of motivation and enthusiasm	0	0	7	1	10
Preparation for the class	0	0	7	1	10
Presentation skills like voice clarity & language	0	0	7	1	10
Punctuality	0	0	7	1	10
Skills as a mentor	0	0	7	1	10
Use of audio-visual media	0	0	7	1	10
10	0	0	70	10	100
Percentage	0.00	0.00	38.89	5.56	55.56

Total Number of Students : 18/20

Total Rating : 100.00

COMMENTS

excellent
excllent
good
good teaching
very good

TJCLG

FeedBack Report for 2020

Department: MBA

Subject: RISK MANAGEMENT AND DERIVATIVE

Faculty: DIPPI VERMA

Semester: 1804

Section: MBA

QUESTION	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT
Ability to solve doubts	0	1	1	1	4
Completion of syllabus	0	1	1	1	4
Depth of subject knowledge	0	1	1	1	4
Interaction with the students	0	1	1	1	4
Level of motivation and enthusiasm	0	1	1	1	4
Preparation for the class	0	1	1	2	3
Presentation skills like voice clarity & language	0	1	1	1	4
Punctuality	0	1	1	1	4
Skills as a mentor	0	1	1	1	4
Use of audio-visual media	0	1	1	1	4
10	0	10	10	11	39
Percentage	0.00	14.29	14.29	15.71	55.71

Total Number of Students : 7/7

Total Rating : 85.71

COMMENTS

excellent teaching
exellent
good
good teaching
happy with her teaching and interaction

TJCLG

FeedBack Report for 2020

Department: MCA

Subject: CLOUD COMPUTING

Faculty: D SOMASHEKHARA REDDY .

Semester: 1706

Section: MCA

QUESTION	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT
Ability to solve doubts	0	0	3	5	8
Completion of syllabus	0	0	3	5	8
Depth of subject knowledge	0	0	2	6	8
Interaction with the students	0	0	3	5	8
Level of motivation and enthusiasm	0	0	2	6	8
Preparation for the class	0	0	2	7	7
Presentation skills like voice clarity & language	0	0	2	6	8
Punctuality	0	0	3	6	7
Skills as a mentor	0	0	2	6	8
Use of audio-visual media	0	0	3	5	8
10	0	0	25	57	78
Percentage	0.00	0.00	15.62	35.62	48.75

Total Number of Students : 16/18

Total Rating : 100.00

COMMENTS

Somashekhara sir have depth of solve doubts
excellent
good
very good
very nice teacher and a humble man

TJCLG

FeedBack Report for 2020

Department: MCOM

Subject: GST

Faculty: PADMINI VASANTH .

Semester: 1804

Section: MCO

QUESTION	POOR	AVERAGE	GOOD	VERY GOOD	EXCELLENT
Ability to solve doubts	1	1	3	10	3
Completion of syllabus	1	2	6	7	2
Depth of subject knowledge	1	1	3	9	4
Interaction with the students	1	1	4	9	3
Level of motivation and enthusiasm	1	2	5	8	2
Preparation for the class	1	1	4	9	3
Presentation skills like voice clarity & language	1	1	4	9	3
Punctuality	1	1	5	7	4
Skills as a mentor	1	1	7	6	3
Use of audio-visual media	1	2	3	10	2
10	10	13	44	84	29
Percentage	5.56	7.22	24.44	46.67	16.11

Total Number of Students : 18/18

Total Rating : 87.22

COMMENTS

GOOD
Good
Teaching is good
averge
good
have good knowlwdge
not done anything
v good
very good

For the Academic Year 2021-2022

General Guidelines:

1. All daily huddles have to be continued online.
2. All goals to be achieved as listed.
3. Principals are responsible to ensure the goals & Targets are met.
4. Audit will be done every 4th month, Principal is responsible to give all details &
5. Presentation based on these goals & LIC checklist to be made by the Principal e
6. Rating of the college will be based on marks earmarked for each goal/ target.
7. Points to be evaluated/ formula to calculate the weightage and evidence require

T. JOHN Habits - Goals for 2021-2022						
Sl. N	**Goal**	**Weight**	**Guidelines**	**Points to be evaluted**	**Formula for weightage**	**Evidence required for**
	Mai	**87**				
1	100% Student	**9**	Alumini database build up (Through Almashine App),	Actual admissions vis a vis the sanctioned	Actual admissions X 9 points /	Final admission figures and
	100% Student Engagement a) Clubs	**4**	Clubs should focus on providing essential life skills to students. Clubs which do not serve this purpose should not be encouraged. New clubs where	1) Identify Skills to be devloped: objectives of the club 2) Identify parameters for assessing those skills 3) Pre-assessment of the students for	No. of Students successfully engaged X 4 points / Total student strength	Objectives of club, Skills identified, skill assessment criteria, activities planned (syllabus) and conducted, pre/post

2	b) Industry project / Research project / other Skill Development	**4**	Industry project/training for final year students only or as prescribed by the university (As per present situation this may not be possible now) Or Inculcate research bent of mind ; (As per present situation this may not be possible now) Or As per present	1.) All the industry project should be done in the industry 2)Relevant field-research within the campus - eg: Data analysis & classification of flora; Blood pressure tracking & analysis for staff / students; Water consumption; Fuel consumption trends; food habits of students / staff etc. 3)Yearwise, semester wise	No. of Students successfully completed course X 4 points/Total student strength	1.)Letter containing the contact details of project supervisors of the industry,Completion of project certificate/letter by the industry indicating duration and topic(email copy not accepted)and attendance of the students' presence in the Industry (Optional)
	c)Group online studi	**2**	Group online studies, webinars & debates, can be done. To be done on saturdays and	Group online studies, webinars, debates, clocking atleast 12hours / sem or 24 hours in	No. of Students successfully completed one Group online studies,	Attendance and discussion material to be shown as proof.
3	100% Student	**12**	The objective of this goal is to prevent any backlogs from arising. Incorporating modulewise & class wise slides to be made, notes, worksheets, &	The first time results (marks allotted 5). The remaining 7 marks can be bifurcated as -1. Assignments submission and corrected min. one per unit per	1)(Student passed in all subject /Student appeared in at least one subject) *5. 2) assignment submitted and corrected (per student per	University Result sheets and FMR, assignment sheets, unit tests corrected books. FMR - with the details updated

	results	**10**	The objective of this goal is to ensure students with backlogs are helped to clear them. Added to that Each subject faculty to provide online classes	This need to be monitored subject wise rather than per student. All the students who appeared for at least one supplementary exam will be	(number of subjects cleared after the results during the year/Total number of backlog subjects for all the active batches,	University Result sheets; University form filling / Hall ticket records. The class plan for remedial classes with
4	100% Placements	**17**	Every semester/year at least one project to be done by the stduent, this has to be planned and submitted before the sem/year starts by the taecher to HOD, Principal &	A student would be considered as placed only if individual offer letters are available and offer accepted. Intimation/ list of selected students from the	Number of students who have accepted offers X 17 points / Total number of students wanting placement; Full placement =	Questionnaires filled by all students; Placement format with all details filled in; NOCs (backed by evidence for foreigners,
5	Two University Rank	**5**	Only subject ranks will not be	Combination of ranks and	No. of ranks achieved / 2 * 5 Or, No. of distinctions obtained X 5	University/Distinction Rank tracker; print outs of university
6	Sponsored National / International conferences	**6**	**Target =1/Department for TJC & TJIT** At least 20% presentations should be from outside the state / country respectively for national / international conferences. Those presenting	a)Minimum no. of papers = 25 b)50% of the audience must be from outside T JOHN Group, of which 50% should be from relevant industry c)For sponsored FDPs, workshops, seminars, exhibitions, 35%	a)International conferences if = or > 1, then 6 points National conference = 1, then 4 points. If more than 1, then 6 points b)50% weightage is for fulfilling presentation	Details including topics, authors names, abstracts, conference proceedings, evidence showing 20% of papers were from outside state/country; for

7	Research Funding	**8**	The Funding can be from the following bodies: **A)** UGC - Major and minor research projects. **B)** AICTE Schemes: Research and institutional development scheme, Research	Total Funding Received, Project Completion	Total Marks divided into 2 parts i.e., 4 marks each **<u>First 4 marks</u> :** UPTO 1 LAKH - 1 MARK 1 TO 4 LAKHS - 2 MARKS 4 TO 8 LAKHS - 4 MARKS	1. Application photocopies/ duplicate copies, Letters of Correspondances through E-mails, and other replies received along with
8	Research Activities	**5**	As per UGC norms everyone should spend time on research / upgradation Target = one paper publication per faculty per year	Research papers / articles are to be published in indexed / journals with ISSN no.s. Papers coauthored with students would be considered only if published at least one year after the date of	No. of papers published by each faculty X weightage factor X 5 points /Total no. of faculty in the Department. Weightage factor = 1 for international publications, = 0.75 for	Paper publication details including journal name, issue, ISSN number, impact factor, paper extract / journal copy. List of faculty on rolls during
9	Industry - Academy collaboration	**5**	a)1.66 point will be awarded for each outcome, target- 3 outcome b)Student projects undertaken as per course requirements,	This is defined as the provision of technical/advisory / consultancy services or facilities to industry on payment basis	Each valid outcome = 1.66 point	Correspondence, MOU details, Payment Receipt, letter from company, profitability of
	Supplem	**13**				
10	Guest Lectures	**3**	Target = 6 / student / year	Students of all years should have participated in GL. Note : Career guidance,	No. Completed X 3 points / Target number	Correspondence mail/letter, semester wise student attendance,

11	Online Research-for students	**2**	Target =2 / student / year. Students can study and write up on different kinds of industry taking atleast 2 industry in each sector	Students of all years should have participated in this online Industry research.	No. Completed X 2 point / Target number	The report prepared by individual students, a summary excel with student name, sector,
12	a) Faculty Development	**2**	Every faculty must undergo Training / attend FDPs. Target = 20 hours / faculty / year.	Min of 20 hours training for each faculty comprising 15 hours of skill development and 5 hours of industrial training.	15 hours for skill development =1 pt, 5 hours for industrial training = 1 pt Total No. of FDP hours {limited to 15 hours per	correspondence mail/letter, registration form, certificate of completion of training.
	b) Faculty Upgr	**2**	(i) Enrolling for PhD (ii) Completing NET	(i) Admission to PhD program: Inactive research scholars and	(i) No. Admitted x 1 point /No. of non-PhD faculty in the	Copies of applications made, acceptance
13	Alumni Engagem	**2**	Target = 5. Only outcomes created through alumni will be considered	Valid outcomes are admissions, guest lectures, webinars, campus	No. of outcomes X 2 points / 5	Correspondence mail/letter, Alumni details,
14	College centric	**2**	Target = 4. All those acitivities will be considered where students	Activities such as graduation day,cultural event, sports day,	1 activity = 0.5point, 4 activities = 2 points	Events details, photograph, correspondence mail/letter,