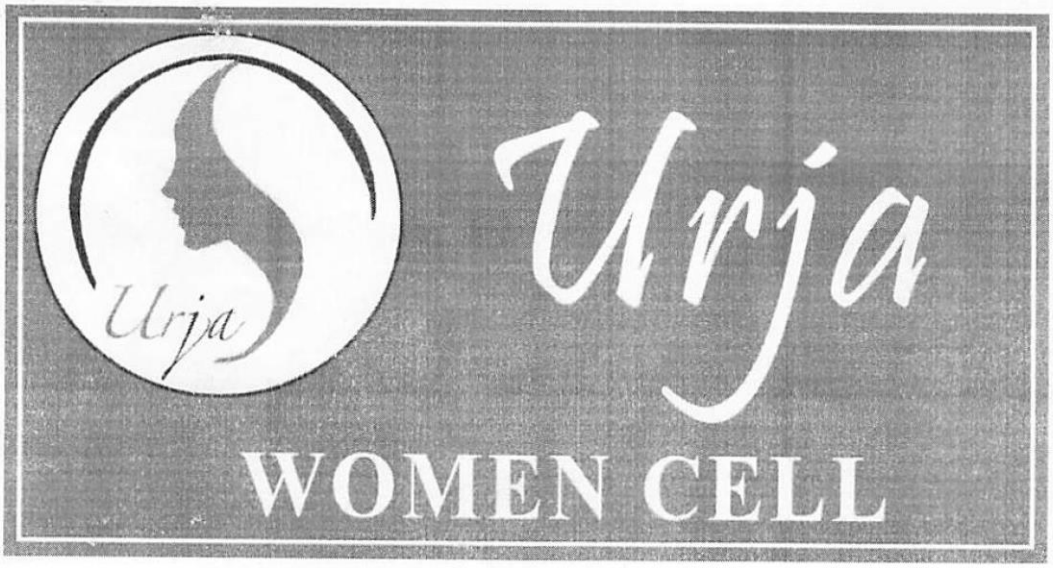
Urja
Urja
WOMEN CELL

Women Cell

Vision :

- To have stress free women professional, being able to contribute their full potential towards the institute
- To promote environment free from violence and discrimination

Mission:

- To promote activities related to gender equality
- To conduct events related to Women rights and its awareness

Objectives:

- Promoting social and economic empowerment of women through programmes mainstreaming gender concerns
- Creating awareness about their rights

Sr. Rose Mary Balazza

PRINCIPAL
T. JOHN COLLEGE
88/1, K.[illegible] Gottigere Post,
Bannerghatta Road, BANGALORE-560 083

REGISTERING COMPLAINTS ON SEXUAL HARASSMENT & GENDER DISCRIMINATION:-

Process:-

All Complaints can be brought by the complainant in the following ways.

a. In person
b. By sending a mail to the email id "genderequalitycell@tjohngroup.com "
c. By writing to the Gender Equality cell by using the link " Write to Gender Equality Cell " in the college website www.tjohncollege.com. You can also get in touch with the coordinator, **Ms. V. Bhuvana on her mobile 9886504551.** Once a complaint is received, the committee will ascertain whether the person alleged to have been harassed and proceed to investigate it and arrive at the course of action.

Procedure:-

a.) All complaints received should be recorded and the President along with the Vic president will form a committee and a meeting of the committee should take place within three (3) days of receiving the complaint.
b.) The committee is bound to maintain confidentiality during the time of enquiry.
c.) The committee will investigate the complaint in order to explore whether a prima facie case of Sexual harassment exists and whether intervention or some other assistance is required.
d.) In case a prima facie case is established, the committee must inform the accused in writing about the charges made against him / her and he / she should be given a period of five days from the date of receipt of the notification to respond to the charges.
e.) During the enquiry procedure, the complainant and the accused will be called separately so as to ensure freedom of expression and an atmosphere free of intimidation.
f.) The committee will submit the report on the findings and make recommendations for punitive action if required.
g.) The entire process of enquiry should be completed within one month.
h.) The disciplinary action will be commensurate with the nature of the violation. The reasons for actions have to be provided in writing.

In the case of College Employee, disciplinary action could be in the form of

1. Warning
2. Written apology
3. Undertaking of good behaviour
4. Adverse remarks in the Confidential Report
5. Debarring from Supervisory Duties
6. Denial of re-employment
7. Stopping increments/promotion
8. Demotion
9. Suspension
10. Dismissal
11. Any other relevant mechanism

In the case of Students, disciplinary action could be in the form of:

1. Warning

2. Written apology
3. Undertaking of good behaviour
4. Debarring entry into a hostel / campus
5. Suspension for a specific period of time
6. Debarring from Exams
7. Expulsion
8. Any other relevant mechanism.

Preventive Measures:-

The Gender Equality Cell of T. John College will ensure that regular Gender sensitisation and Sexual Harassment prevention training are held for all students, teaching and non teaching staff ongoing or annually.

Date : 1/8/2016

Principal

PRINCIPAL
T. JOHN COLLEGE
88/1, Kamnahalli, Gottigere Post,
Bannerghatta Road, BANGALORE-560 083

Accredited by NAAC with 'A' grade
Affiliated To Bangalore University & Approved by AICTE
Recognised under 2(f) and 12(b) of UGC Act
www.tjohncollege.com

WOMEN CELL -ACTION PLAN - 2021

The women's cell members met on 8-7-21

- PG & UG coordinators to be identified for the upcoming semester
- The following have to be formulated objectives, procedure for handling sexual harassment complaints and the committee. The co-coordinator Ms.Shila Davis was responsible for the same.
- The following activities were planned to be conducted for the year
  1. Session on "Choose To Challenge"
  2. Yoga session for women
  3. Work life Balance
  4. Awareness program me on Women's Right
  5. Stress Management session

Constitution of the Women's Cell

President	Sr.Rose Mary Balappa
Co-ordinator	Ms.Shila Davis
Members (Staff)	Ms.Pavandeep Kaur Ms.Shruthi Ms.Monicka Ranka
Members (Students)	Ms.Kalyani Ms .Kshiti Ms.Swetha Ms.Lavanya

Sr. Rose Mary Balappa
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WOMEN CELL -ACTION PLAN - 2020

The women's cell members met on 10-6-20

- PG & UG coordinators to be identified for the upcoming semester
- The following have to be formulated objectives, procedure for handling sexual harassment complaints and the committee. The co-coordinator Ms.Shila Davis was responsible for the same.
- The following activities were planned to be conducted for the year
  1. Session on "Realizing Women's Rights"
  2. Yoga session for women
  3. Work life Balance
  4. Awareness program me on Beauty & Apperance
  5. Stress Management session

Constitution of the Women's Cell

President	Sr.Rose Mary Balappa
Co-ordinator	Ms.Shila Davis
Members (Staff)	Dr.Veto Dey Ms.Pooja Dr.Monicka Ranka

Sr. Rose Mary Balappa
31/12/2021
PRINCIPAL
T. JOHN COLLEGE
88/1, Kammanahalli, Gottigere P.O.
Bannerghatta Road, Bangalore-560 083

Members (Students)	Ms.Janavi Ms.Anusha Naija Ms.Rakhi Shaw Ms.Pavithra

Sr. Rose Mary Palappa

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WOMEN CELL -ACTION PLAN - 2018

The women's cell members met on 8-6-18

- PG & UG coordinators to be identified for the upcoming semester
- The following have to be formulated objectives, procedure for handling sexual harassment complaints and the committee. The co-coordinator Ms.Jaya Prabha was responsible for the same.
- The following activities were planned to be conducted for the year
  1. Session on Menopause
  2. Yoga session for women
  3. Work life Balance
  4. Awareness program me on Leadership Styles Of Women
  5. Stress Management session

Constitution of the Women's Cell

President	Dr.Shika Tiwari
Co-ordinator	Ms.Jaya Prabha
Members (Staff)	Dr.Sonia Ms.Veena Ms.Manjusha
Members (Students)	Ms.Roja Ms.Kavya Ms.Nandini Ms.Ramya

Sr. Rose Mary Balagga
PRINCIPAL
T. JOHN COLLEGE
88/1, Kammana

WOMEN'S CELL

MINUTES OF THE MEETING

DATE: 30/06/2018

Women's cell faculty representatives had a meeting on 30th June, 2018 at BCA Lab to discuss on the activities of Women's Cell for the year 2018-19.

The topics discussed were

1. **Self –defence programs.**
2. **Awareness program on hygiene and gynaecological related problem for girls.**
   (Gynaecological talk).
   - **Program for housekeeping staff (sanitary hygiene)**
   - **Usage of safe pads and alternatives**
3. **Student representations by each department (priority basis).**

Attended by

Mrs. Manjusha – CA Department

Ms. Gayathri – BA Department

Mrs. Maithreye – BBA Department

[illegible] – Bsc FAD Department
Ms. Deepali.

PRINCIPAL

COORDINATOR

PRINCIPAL
T. JOHN COLLEGE
[illegible] Collegere Post,
[illegible] BANGALORE-560 083

Proposal to conduct an awareness program from Women's Cell

Dear m'am,

Women's cell is submitting a proposal to conduct an awareness program for girl students.

Conducted by : Team Vistara , an NGO foundation

Topic: Awareness on PCOD and menstrual problems.

Proposed date: August 29th, Wednesday, 1.30 to 3.30pm.

Participants: Girl students of TJC.

Estimated budget and requirements: TJC Seminar Hall (B Block), 3 books as memento(300 rs per book),refreshment for speakers.

Thanking You,

Team Women's Cell

Approved.
16/8/18

PRINCIPAL
T. JOHN COLLEGE
38/1, Kammanahalli Gottigere Post,
Bannerghatta Road, BANGALORE-560 083

Women Cell (2018-2019)

The following are the faculty and student representatives of each department.

President Co-ordinator	Dr. Shikha Tiwari Mrs. Manjusha Sreekumar
Members – (Staff)	Dr. Trupti– MBA Department Ms. Bandana– BHM Department Mrs. Manjusha – CA Department Ms. Sheetal– BA Department Ms.Charu Kapoor- BBA Department Mrs. Dipali – Bsc FAD Department
Members – (Students)	Ms.Chitra – BCA Department Ms. Thumpa Sen – BBA Department Ms. Ashwini – BCom Department Ms. Olevia – MCA Department Ms. Keerthana - BA Department Ms. Mohammadi Husna Ismath -BHM Department Ms. Rukhsar- FAD Department Ms.Pinky – MBA Department Ms.Kavya _ MCom Department

Co-ordinator

CIRCULAR

T. John College

T JOHN College has established a **Gender Equality Cell**. This cell supports gender equality and opposes any form of gender discrimination. The cell has formed a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender discrimination. The details are available on the T John college website under the following link:-

T John College Internal Quality Assurance Cell -> Supporting Cells-> Gender Equality Cell

Constitution of Gender Equality Cell:-

President	Dr. Shika Tiwari
Vice President	Mrs. Hemalatha Dodamani
Co-ordinator	Mrs. V. Bhuvana
Members – (Staff)	Dr. Nilanjana Basu – Bio Sciences Department Mr. Suresh N – BHM Department Mr. Gopan – MBA Department Mrs. Sridevi – CA Department Dr. Panchali Mukerjee – BA Department Mrs. Monica – Administration Department Mrs. Lakshmi – BBA Department Mrs. Thejaswini – FAD Department

Principal
T John College

PRINCIPAL
T. JOHN COLLEGE
38/1, K. [illegible] h [illegible] College Post,
Bannerghatta Road, BANGALORE-560 083.

Members – (Students)	Ms. Keerthy – CA Department Ms. Kaavya – BBA Department Ms. Yeshahswini – CA Department Ms. Mamtha – BBA Department Ms. Tabusuum – BHM Department Ms. Himani - FAD Department

Date: 10/7/2016

Principal

PRINCIPAL
T. JOHN COLLEGE
Post,
Road,

1/7/2016.

From

V. Bhuvana,
Women Cell Co-ordinator
T John College
Bangalore – 76.

To

The Principal,
T John College,
Bangalore – 76.

Respected Mam,

Sub:- Renaming Women Cell – Aphrodite to URJA

We kindly request you to give permission to change the Women Cell from "Aphrodite" to URJA. We want to rename the cell for the following reasons.

a. Cell to have an Indian name.
b. Cell name should reflect the strengths of Indian Women
c. Girl Students of the college should be able to relate to the name.

The name URJA symbolizes a strong woman and it stands for the following attributes.

a. Energy
b. Patience
c. Ability to think practically.
d. Creative Ability
e. Focussed
f. Attention to details

Hence we request you to give permission to change the name of the Women Cell as "URJA ". The details of the Women Cell will be updated in the college website too.

Thanking you,
V. Bhuvana

Approved.
21/7/16
PRINCIPAL
T. JOHN COLLEGE
Bannerghatta Road, BANGALORE-560 083

1/7/2016

Women Cell – Urja

The following UG students would be Members of Women Cell.

1. Ms. Keerthy – CA Department
2. Ms. Kaavya – BBA Department
3. Ms. Yeshahswini – CA Department
4. Ms. Mamtha – BBA Department
5. Ms. Tabusuum – BHM Department
6. Ms. Himani - FAD Department

Principal 2/7/16

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Bannerghatta Road, BANGALORE-560 083

Women's Cell

20/6/2016

The following faculty members have been selected to be a part of Women's cell.

1. Ms. V. Bhuvana – BCA Department (Co-ordinator)
2. Ms. Sridevi T V G - BCA Department
3. Ms. Nazia Rafiq – BHM Department
4. Ms. Bovina Sunath – Languages Department

Principal

21/6/16

PRINCIPAL
T. J[illegible] LLEGE
88/1 Kan[illegible] Post,
[illegible]560 083

Women Cell – Plan of action – 2016-17

The Women cell members met on 27/6/2016 and had a detailed discussion with the Vice Principal Ms.HemalathaDodamanni. The following were discussed in detail.

a. Change of Name for the Women Cell. The Women cell is named as "Aphrodite" which is basically a Greek goddess name. The Cell members strongly felt that the Women cell should have an Indian name so that the Women in the college can identify themselves with the cell and the cell to reflect the strength of the Indian Women. The members were asked to research and suggest names within 2 days. The Women cell coordinator to have a discussion on the same with Principal Dr. Shikha Tiwari and seek her approval.
b. The change of name has to be updated in the website and the members of the cell to be updated in the website.
c. The UG student coordinators to be identified.
d. The PG student coordinators for the women cell to be identified in September 2016 once the semester starts.
e. Dr. NilanjanaBasu, the Executive Director of MBA department attended the workshop on Gender sensitization conducted by SPARSH, Bangalore University. Based on her inputs a decision has been taken to start a Gender Equality cell. The coordinator for Women cell & Gender Equality cell would be the same.
f. The following have to be formulated - Objectives, Procedure for handling Sexual harassment complaints and the committee. The coordinator Ms.V.Bhuvana is responsible for the same and the same has to be put up on the T John College website.
g. The following activities could be done :-
    1. Session on Breast cancer awareness
    2. Yoga session for Women
    3. Poster campaign on Women Empowerment
    4. Challenges faced by women in the work place
    5. Seminar on Journey of a Woman
    6. Stress management sessions
    7. Session on Gender discrimination & Gender Equality
    8. Awareness Campaign – Women Rights
    9. 2 Day workshop aimed at finding solutions for issues faced – Gender Bias, Sexual harassment, Finding the right balance..

Date: 27/6/2016

V. Bhuvana

25/9/2016

Women Cell – URJA

The following PG students would be members of Women Cell of T John College.

1. Ms.Payal – MBA Department
2. Ms.Ashmitha – MBA Department
3. Ms.Neethu – MBA Department
4. Ms.Spoorthi – MCom Department
5. Ms.Ramya – MCA Department
6. Ms. Fatima – MCA Department

PRINCIPAL

PRINCIPAL
T. JOHN COLLEGE
88/1, K[illegible] Gottigere P[illegible]
Bannergh[illegible] BANGALORE

T. JOHN COLLEGE

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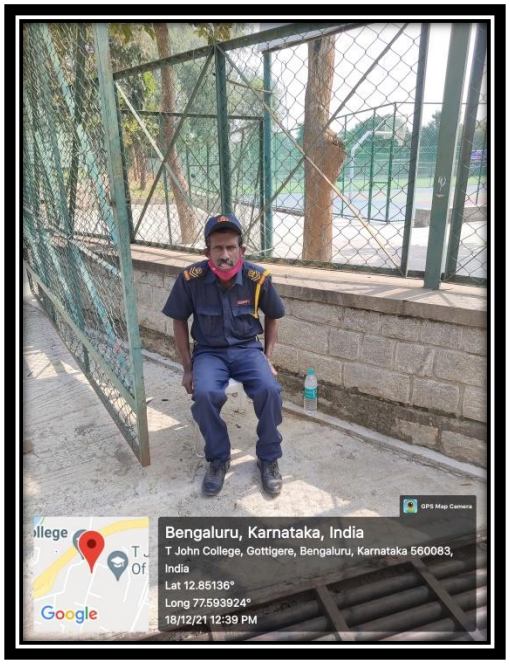
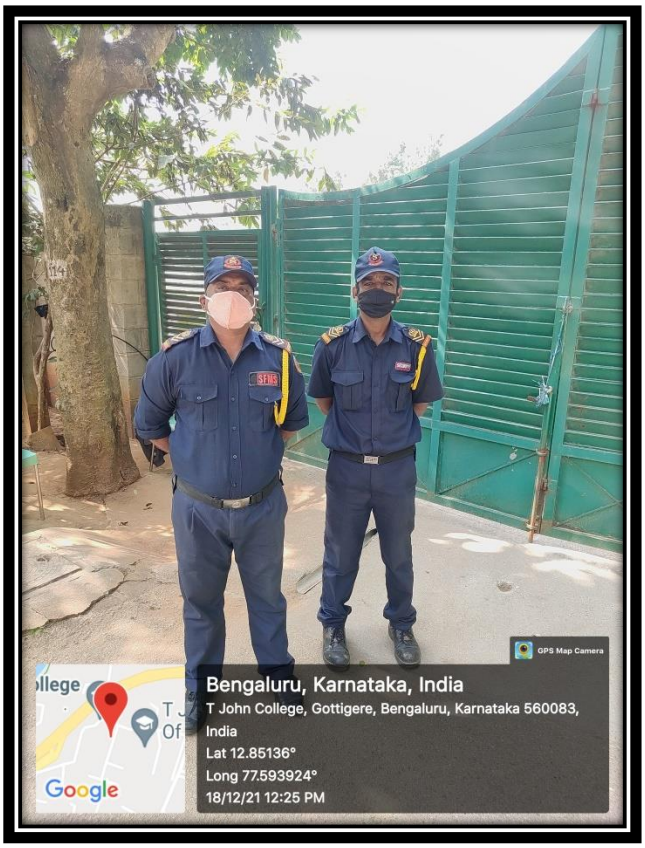
Security guards facilities at critical junctions





Security at enterance



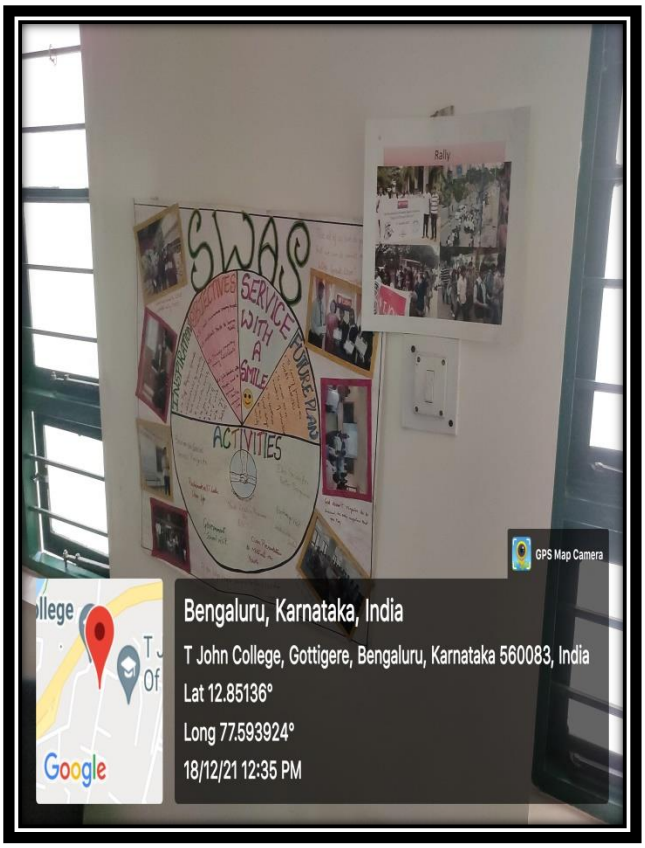
Security booth at enterance



Student Grievance Cell



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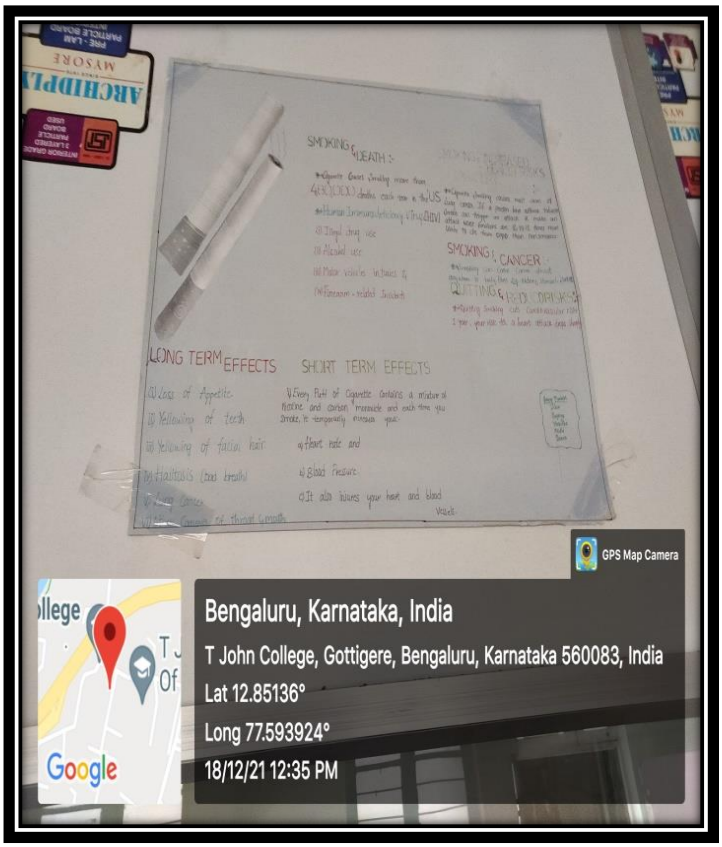
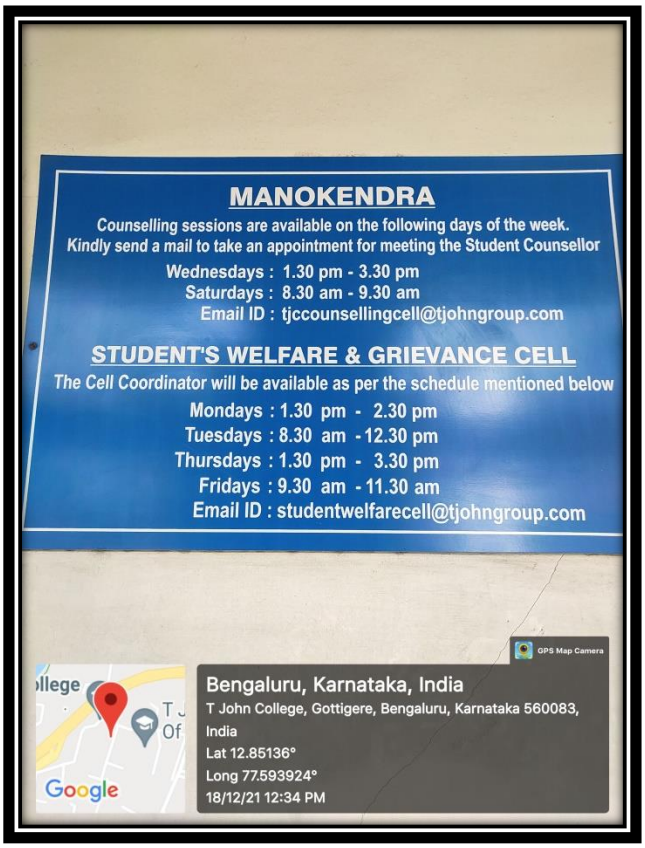
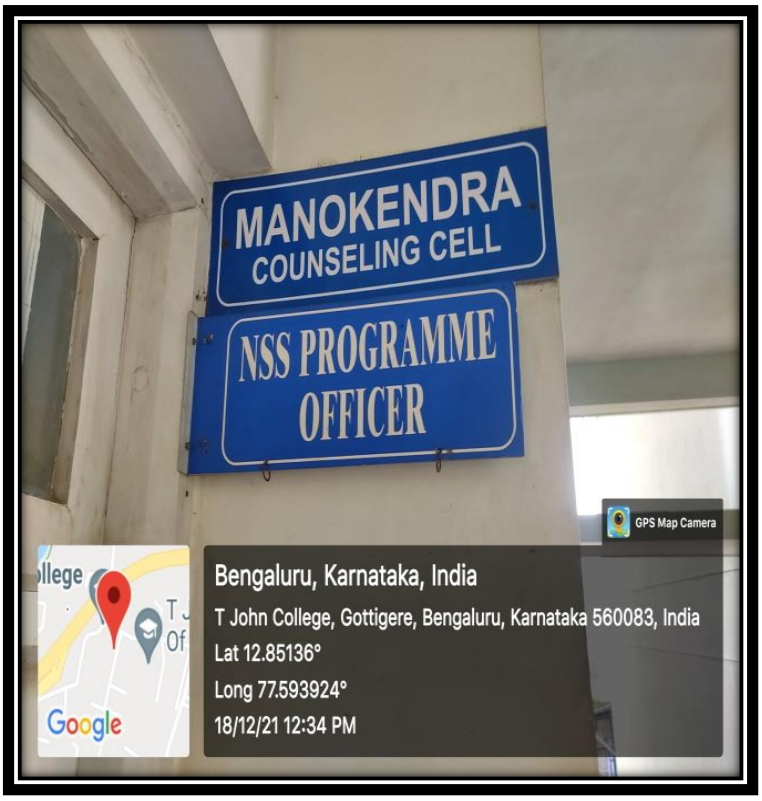


Councelling Cell

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COUNSELING CELL
NSS PROGRAMME
OFFICER
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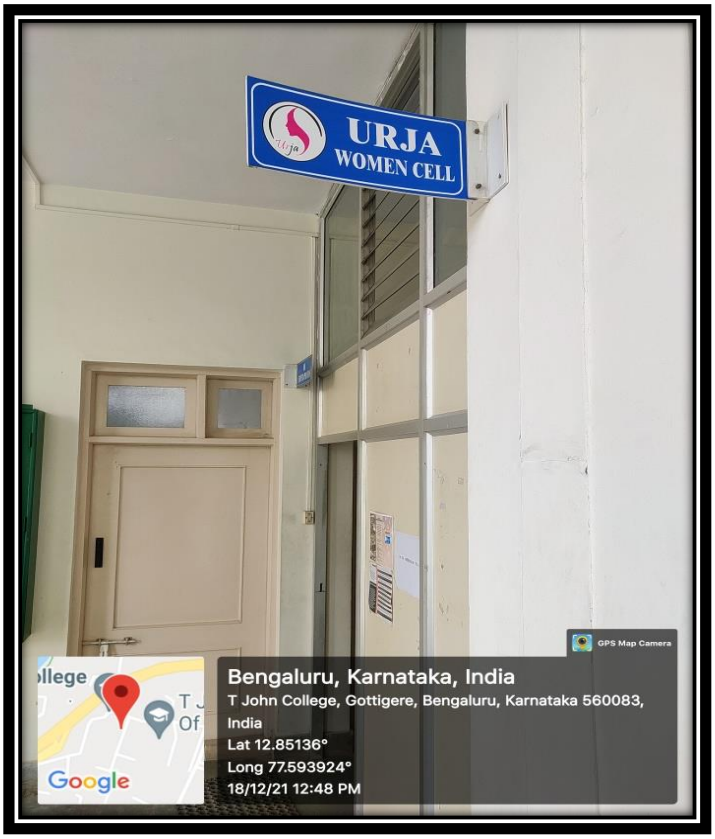
Womens Cell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WOMEN CELL
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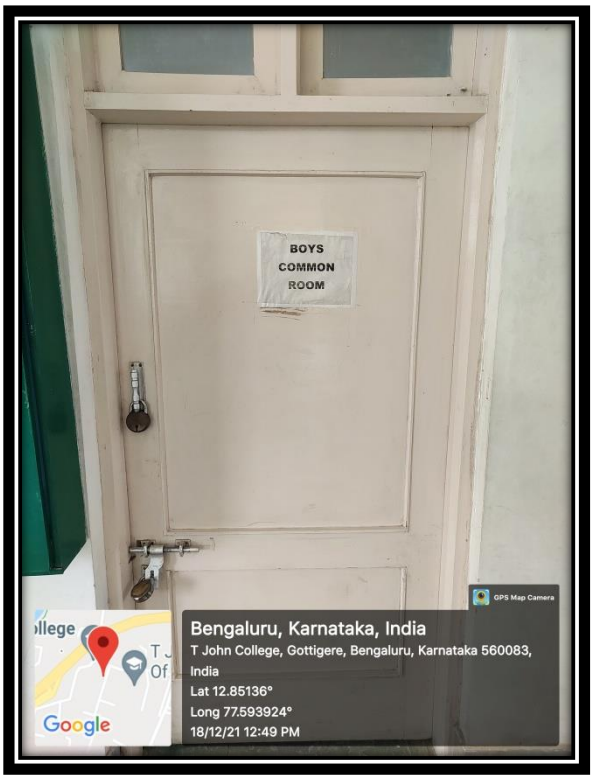
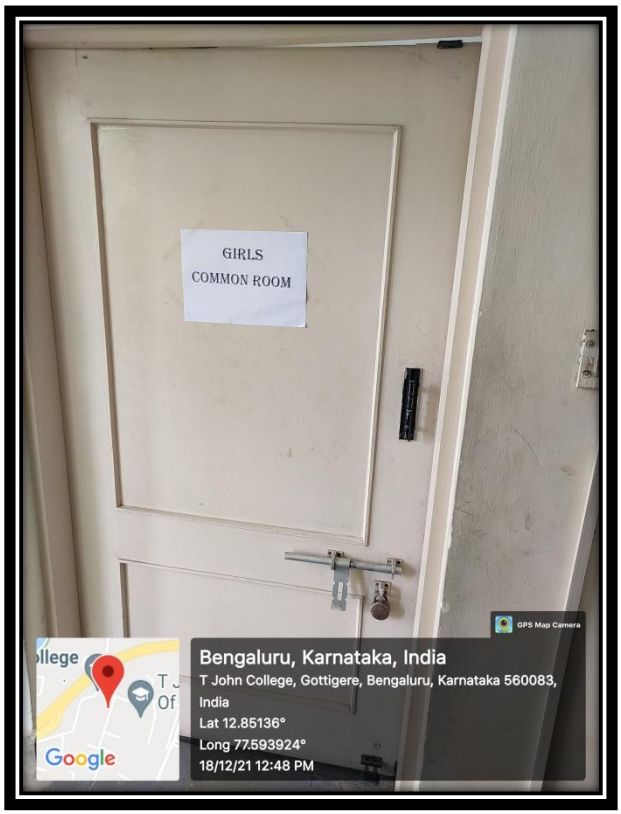
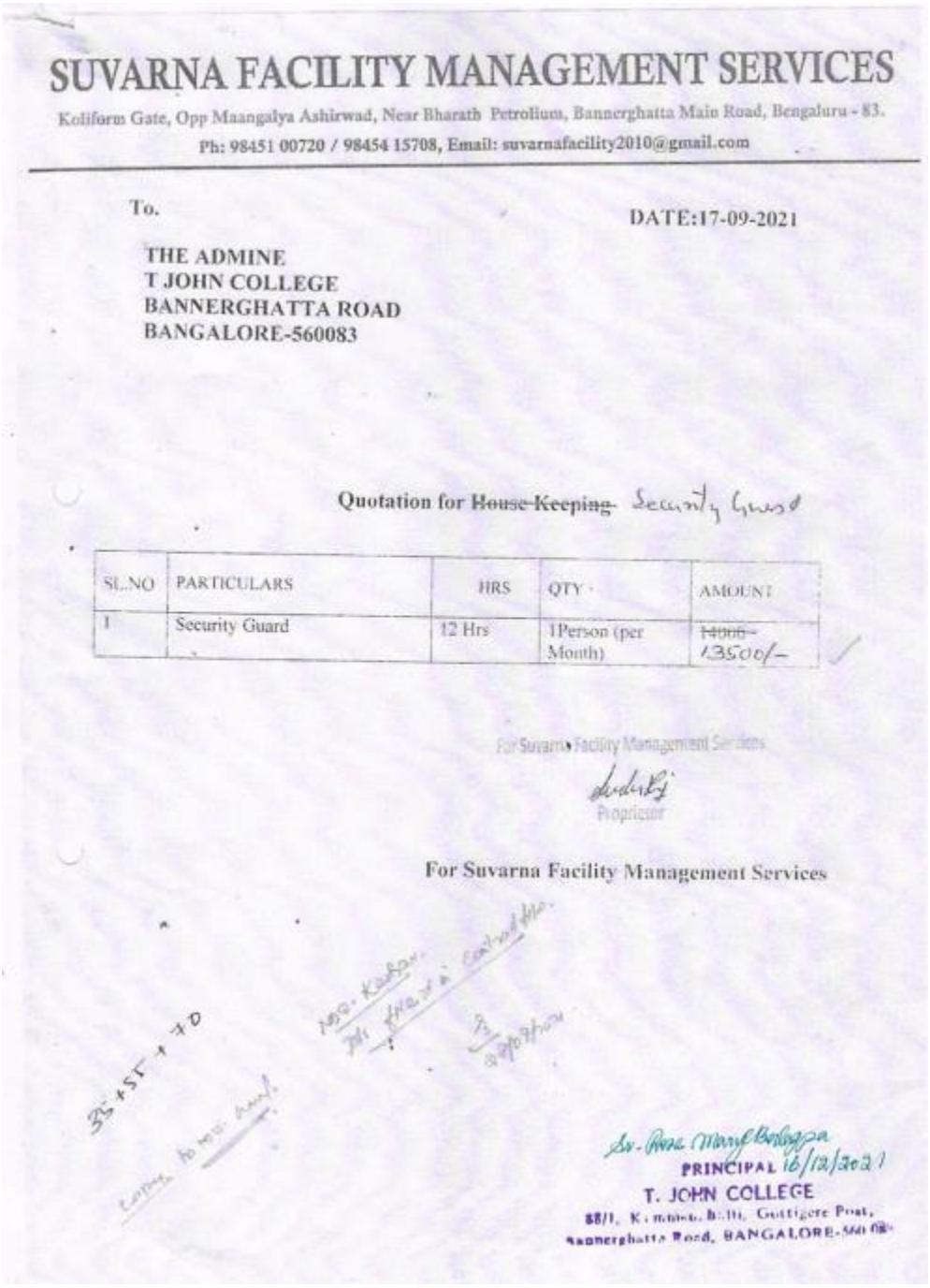
Boys Common Room



Girls Common Room



Security Agency Recruitment Letter



SUVARNA FACILITY MANAGEMENT SERVICES

Koliform Gate, Opp Maangalya Ashirwad, Near Bharath Petrolium, Bannerghatta Main Road, Bengaluru - 83.

Ph: 98451 00720 / 98454 15708, Email: suvarnafacility2010@gmail.com

To.

DATE:17-09-2021

THE ADMINE
T JOHN COLLEGE
BANNERGHATTA ROAD
BANGALORE-560083

Quotation for ~~House Keeping~~ Security Guard

SL.NO	PARTICULARS	HRS	QTY	AMOUNT
1	Security Guard	12 Hrs	1Person (per Month)	~~14000~~ 13500/-

For Suvarna Facility Management Services

Proprietor

For Suvarna Facility Management Services

PRINCIPAL 16/12/2021
T. JOHN COLLEGE
88/1, K[illegible], Gottigere Post,
Bannerghatta Road, BANGALORE-560 083