

Name: Dr. Saranbr Kaur Uppal

Designation Associate Professor
Specialization : Human Resource Management

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Qualification

PhD in the faculty of Commerce and Management, Rashtrasant Tukdoji Maharaj Nagpur University

Title: Critical Appraisal of Activity Based Learning (ABL) as a pedagogical tool in AICTE approved B-schools (Western Zone)

PGDM in Human Resource Management from Mitcon Institute of Management, Pune , approved by AICTE

MIRPM (Masters in Industrial Relations and Personnel Management) from Tirpude College of Social Work affiliated to Nagpur University

BSc (Biotechnology) from Hislop College affiliated to Nagpur University (2009)

LLB from Central India college of Law affiliated to Nagpur University (2023)

Work Experience
12 Years

Courses Facilitated

Organizational Behaviour

Human Resource Management

Human Resource Management Electives (Training & development, Performance Management System)

International Business Environment

Evolution of Business and Commercial Geography

Career Summary	An accomplished Academician with more than 11 years of progressive experience in a prestigious management institutes both for under graduation and post-graduation programs. Excelled in delivering engaging lectures, utilizing activity based learning techniques and innovative pedagogy to create dynamic classroom environments. Dedicated to student success, offering comprehensive counseling and mentoring services for academic and personal development.
Research Interest	Activity Based Learning
Research Publications	**Book Publication** 1. Published a book titled “Evolution of Business” through Sheth publications, ISBN No.9789355767592 for under graduate students of Management, October 2022 2. Published a book titled “Evolution of Business and Commercial Geography” through Sheth publications, ISBN No. 978-93-5149-814-8 for under graduate students of Management, September 2017 3. Published a book titled “Industrial Relations and Labour Regulations” through Sai Jyoti Publications Nagpur, ISBN No. 978-93-81432-74-7 for Post Graduate students of Management, April 2014 **Research papers** **UGC Care Journals**: 1. A study to understand the objectives of b-schools in adopting ABL as a Pedagogy: A teacher’s Perspective, Sambodhi- UGC Care Journal, Vol-43, No.-4, (IV) October-December (2020), ISSN: 2249-6661 2. A Students’ Perspective of Activity Based Learning (ABL) and E- Learning as a Pedagogical Tool in Management Education, OUR HERITAGE, ISSN:

Principles of Management Environment CRT classes (Self Awareness, General Awareness Communication, Group Discussions, Interviews, etc.) Business Ethics		0474-9030, Vol-68, Special Issue-9, International Conference On E-Business, E-Management, E-Education and E-Governance (ICE4-2020) **International Journals**: 1. Paper titled "Analytical study on mobile internet usage on cell phones in Nagpur", International Journal Of Multidimensional Research, Volume 4, Issue 6, June 2016 2. Paper titled "A Conceptual Study on Employer Branding", published in International Research Journal of Commerce, Business and Social Sciences, July 2014, ISSN 22779310 3. Paper titled "Moving from Administrative HR to Strategic HR Functions Through e- HRM", International Journal Of Contemporary Research In Business Management, Engineering And Health Sciences, ISSN 2320-1185, February 2013 4. Paper titled "Employer Branding: A new Strategic Dimension for Attracting and Retaining Talents", International Journal Of Contemporary Research In Business Management, Engineering And Health Sciences, ISSN 2320-1185, February 2013 **International Conferences:** 1. Does acquiring talent require employer branding? An empirical study – International Conference, Sinhgad Institute of Management, Pune, February 2014, ISSN/ISBN 978-81-910118-7-7 2. Key Drivers for the Success in Hospitality Industry, DMIMS, Nagpur, February 2012 3. HRM Initiatives for Value Creation in the Knowledge Management Era, DMIMS, Nagpur, February 2012 4. A Comparative Study of the Challenges Faced by Hospitality Industry with the Changing Geographical Location- International Conference, Acumen, DAIMSR, Nagpur 5. Assessing the Dimensions of Organizational Culture, International Conference on Human Resource Management, Ganpat university, Gujarat, February 2011 **National Conferences**: 1. A Conceptual Study on the Use of Social Media for Employer Branding, National Conference, VIM, Pune, February 2014, ISSN/ISBN 978-81-920768-8-1 2. Hospitality Industry : A key Revenue Generator to Indian Economy as a part of Tourism Industry " National Conference, Qualix, Dr. S. Radhakrishnan College of Business Management, February 2014, ISSN/ISBN 978-93-83842-06-3 3. A Study on Impact of Organizational Ethos on Organizational Climate and Health With Reference to an IT company in Maharashtra, National

		Conference, VIM, Pune, February 2013 4. “Can HRIS Transform The HR Department into an Information Powerhouse”? A Conceptual Comprehension, Dr. D. Y. Patil Institute of Management, Ambi, Pune.
	Activities	1. Conducted an online session on “Developing the art of public speech” for 100 students of the under graduation program of Prerna College Nagpur on 7th December 2020 2. Conducted a session on communication skills for 100 under graduation students of Sindhu Mahavidyalaya, 4th April 2016 3. Conducted a session on stress management for 100 undergraduation students of Sindhu Mahavidyalaya, 4. 4. One day FDP conducted at New Arts, Commerce and Science College, Wardha for 35 teachers on the topics- Research, organising effective activities for students, grooming and teaching pedagogies, 7th November 2017 5. Conducted Stress management session for 60 Bank of Maharashtra employees, Nagpur, January 2017 6. Conducted training of non-teaching staff of tirpude institute of management education , Nagpur on Understanding Responsibilities & Teamwork, 7th June 2013 7. Conducted a session on “Using Games & Exercises for Effective Classes” under Holistic Development Programme for Management Teachers at Tirpude Institute of Management Education, 3rd June 2015 8. Conducted a session on Icebreakers and Energizers under FDP on ABL at Tirpude Institute of Management Education on 23rd November 2015 9. Conducted a session on Personal Grooming for Non-teaching Staff – 29th May, 2017 10. Conducted an online session on creating A/V lectures using MS power point for the faculty members of tirpude institute of management education on 17th April 2020 11. Conducted a session on Office Etiquette for non-teaching staff of Tirpude institute of management Education on 17th January 2022

	Seminar Conferences Attended	1. A week long course on “STRATEGIC MANAGEMENT FOUNDATION PROGRAMME”, IIM Indore, 21st to 26th December 2015 2. Elective Course of Management Teachers' Programme on PEDAGOGY INNOVATION under STRATEGIC MANAGEMENT FORUM, IIM Bnagalore, December 26 – 30, 2016 3. 7 th Case Method Workshop, IIM Calcutta, 28th and 28th March 2019 4. FDP on Case Methods by IBS held at Nagpur on 19th July 2019 5. Workshop on Research Methodology, 1st May to 15th May 2016, Dr. Ambedkar Institute of Management Studies and Research, Nagpur 6. 10days pre- phd coursework organised by UGC-HRD Centre, RTM-Nagpur Univerisity from 10th June 2019 to 20th June 2019 7. Orientation workshop for teachers of MBA program organised by Faculty of commerce & Management RTM-Nagpur University in association with DAIMSR, Nagpur on 4th July 2019 8. One day workshop on Research Methodology organised by Tirpude Institute of Management Education, Nagpur, 11th July 2012