T. JOHN
GROUP OF INSTITUTIONS



NEWSLETTER
Volume - 3 : Issue - 1 (Jan 2024)
Career Guidance, Training & Placement Cell (CGTPC)
T. John Group of Institutions

HOW TO DEVELOP CORE COMPETENCIES FOR SUCCESSFUL CAREER GROWTH

What are Core Competencies -

Core competencies are not just the technical skills or qualifications that you have acquired through education or training. They are also the soft skills or behavioural traits that enable you to work effectively with others, solve problems, communicate clearly, and adapt to change. Some examples of core competencies are teamwork, leadership, creativity, customer service, and analytical thinking. Depending on your industry, role, and career aspirations, you may have different core competencies that are relevant and valuable

How to Identify Your Core Competencies –

One way to identify your core competencies is to reflect on your past achievements and experiences and ask yourself what skills or qualities helped you succeed or overcome challenges. You can also ask for feedback from your colleagues, managers, mentors, or clients, and find out what they appreciate or admire about you. Another way is to research the core competencies that are in demand or expected in your field or target position and compare them with your own strengths and weaknesses.

How to develop Core Competencies -

Once you have identified your core competencies, you can take steps to develop them further and demonstrate them to potential employers. You can look for opportunities to apply and improve your skills in your current or future projects, tasks, or roles. You can also seek out learning resources, such as courses, books, podcasts, or mentors, that can help you expand your knowledge or enhance your performance. Additionally, you can track and measure your progress and achievements, and collect evidence or examples of your core competencies in action.

How to showcase your Core Competencies –

To showcase your core competencies, you need to highlight them in your resume, cover letter, and interviews. In your resume, you can use keywords, phrases, or bullet points that match the core competencies that the employer is looking for. You can also include a summary or profile section that showcases your unique value proposition and core competencies. In your cover letter, you can explain how your core competencies align with the role and the organization, and how they can benefit them. In your interviews, you can use the STAR method (situation, task, action, result) to provide specific and concrete examples of how you used your core competencies to achieve positive outcomes or solve problems.

ACTIVITIES CARRIED OUT BY CAREER GUIDANCE TRAINING & PLACEMENT CELL

Industrial Visit by Career Guidance Training Placement Cell

- Career Guidance Training & Placement Cell of T. John Group of Institutions (TJGI) has organized an **Industrial Visit** at **St John's Hospital** for B Pharm & M pharm students of TJCP on **11.10.23.**





Campus Drive by Decathlon

- Career Guidance Training & Placement Cell of T. John Group of Institutions (TJGI) has Organised a **Campus Drive** by **Decathlon** on **12.10.23.**





Project Showcase Program by EY

- Career Guidance Training & Placement Cell of T. John Group of Institutions (TJGI) along with the Campus Director and Principal of TJIT distributed the runner-up awards to the Engineering students who participated in the **project showcase program** organised by **EY** in association with **Edunet Training program** on **04.11.23.**



Mock Interview Session by Artha Foundation

- Career Guidance Training & Placement Cell of T. John Group of Institutions (TJGI) in association with **Artha Foundation** Organised a **Mock Interview Session** for prefinal students of Engineering on **16.11.23.**





Orientation Program by Edunet Foundation

- Career Guidance Training & Placement Cell of T. John Group of Institutions (TJGI) in association with **Edunet Foundation** Organised an **Orientation Program** for prefinal students of Engineering on **28.11.23.**





Guest Talk on Cyber Security & Ethical Hacking

- Career Guidance Training & Placement Cell of T. John Group of Institutions (TJGI) Organized a **guest talk** on **Cyber Security & Ethical Hacking** for 3rd Semester CSE students on **07.12.23.**





Off Campus Drive by Opla Management Pvt Ltd

- Career Guidance Training & Placement Cell of T. John Group of Institutions (TJGI) Organized an **Off Campus Drive** at **Opla Management Pvt Ltd** on **12.12.23.**





ACTIVITIES CARRIED OUT BY TRAINING & PLACEMENT CELL OF OTHER COLLEGES

Industrial Visit by Dairy Classic Ice Creams Pvt Ltd.

- Training & Placement Cell of T. John College of Pharmacy (TJCP) Organized an **Industrial Visit** at **Dairy Classic Ice Creams Pvt. Ltd**. for IV Sem B Pharm students on **06.10.23.**



Boot Camp by Artha Global Foundation

- Training & Placement Cell of T. John Institute of Technology (TJIT) Organized a **Boot Camp** by **Artha Global Foundation** for S7 students of Engineering on **20.11.23.**





Boot Camp by Seventh Sense Solution Pvt Ltd

- Training & Placement Cell of T. John Institute of Technology (TJIT) Organized a **Boot Camp** by **Seventh Sense Solution Pvt Ltd** for S7 students of Engineering on **04.11.23.**





Off-Campus Placement Drive by Espravo Pvt Ltd

- Training & Placement Cell of T. John College (TJC) Organized an **off-campus placement drive** for BBA students by **Espravo Pvt Ltd** on **22.11.23.**





Published by:
Mr. Jasty P Joy
Career Guidance, Training & Placement Cell (CGTPC), TJGI