EMPLACEMENT – The Newsletter **(Quarterly)**
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Career Guidance, Training & Placement Cell (CGTPC)
T John Group of Institutions

Director's Column

What are Social Emotional Learning Competencies?

Social and emotional competence describes the processes by which children and adults apply knowledge, attitudes, and skills in order to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions. Research shows that social and emotional competence is a better predictor of future success than IQ (Jones, Greenberg, & Crowley, 2015).

There are five core competencies of Social Emotional Learning (SEL) that are designed to provide a clear understanding to teach skills that benefit students throughout their lives. The five core SEL competencies are Self-Awareness, Self-Management, Responsible Decision Making, Social Awareness and Relationship Skills.



Self-Awareness - Self-awareness is the ability to consider and understand your own emotions, thoughts, values, and experiences, and how these can influence your actions. Improving your self-awareness can identify individual strengths and weaknesses more effectively in a range of areas, and therefore potentially improve your decision making and self-management.

Self-Management-Self-management focuses on individual's ability to regulate and control their emotions, thoughts and behaviours by improving areas like stress management, organizational skills, ability to set goals, impulse control, and self-discipline.

Responsible Decision Making-Responsible decision making is the ability to make positive and constructive choices based on individual and social factors like personal and academic goals, ethical standards, safety concerns and social norms. It requires you to consider the consequences of different potential actions, understand your strengths and limitations in making certain important decisions.

Social Awareness-Social awareness competency is about improving skills like your ability to empathize with others, your ability to take the perspective of those in different situations to you, your awareness of other diverse individuals and groups, and your ability to make sure you are treating others fairly. This helps establish and maintain healthy relationships and social interactions, and therefore have a positive impact on your family, school and community as a whole.

Relationship Skills - The ability to establish and maintain healthy and rewarding relationships with diverse individuals and groups. This includes communicating clearly, listening actively, cooperating, resisting inappropriate social pressure, negotiating conflict constructively, and seeking and offering help when needed. Relationship skills are critical to success in life and work. Having the ability to establish and maintain healthy relationships, communicate effectively, resolve conflicts, resist peer pressure, and collaborate are essential in all human interaction. These skills are fundamental to success in school and in work

Conclusion

The five SEL competencies (self-awareness, self-management, responsible decision

making, social awareness, and relationship skills), are vital to the teaching and understanding of social and emotional learning at school.

Based on the foundational idea that you should treat others the way you would want to be treated, social-emotional learning programs in all of the SEL competencies listed, to provide students with the ability to live a happy, fulfilling, and positive life.

Further reading:
https://www.positiveaction.net/blog/sel-competencies

Mentors' Training Programme

In order to make mentoring of the students more effective and result oriented, the CGTPC organized a "Mentors' Training Programme" for the mentors as per following schedule:

6th August 2022: 9 AM to 1 PM and
20th August 2022: 9 AM to 1 PM





Among the two trainers, CA. M. N. Pai is a Trainer, Mentor, Parliamentarian and Coach for various levels for Toastmasters and presently, Chairman of Indian Society for Training & Development (ISTD), Mangalore and Mrs. Niveditha, Certified National BOSCH MEPSC trainer, DTM Distinguished Toastmaster from Toastmasters International and District winner of International Speech Contest, conducted the training programme successfully for the Mentors.

Campus Placement

Max Hospital, Delhi



Max Hospital, Delhi visited TJGI campus for a placement drive for the students of Nursing on 14th September 2022.

ExcelR, Bengaluru



ExcelR, Bengaluru conducted a pre-placement talk and placement drive on 22nd September 2022 for the students of Engineering.

Rainbow Hospital, Bengaluru



Rainbow Hospital, Bengaluru conducted pre-placement talk and placement drive for the students of Nursing on 27th September 2022.

Sakra Hospital, Bengaluru



Sakra Hospital, Bengaluru came to the campus for preplacement talk and placement drive for the students of Nursing on 28th September 2022.

HCG Hospital, Bengaluru



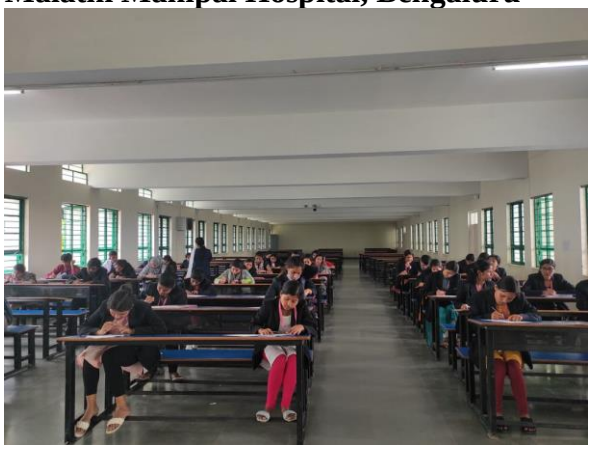
HCG Hospital, Bengaluru came to the campus for preplacement talk and placement drive for the students of Nursing on 28th September 2022.

Manipal Hospital, Bengaluru



Manipal Hospital, Bengaluru came to the campus for preplacement talk and placement drive for the students of Nursing on 29th September 2022.

Malathi Manipal Hospital, Bengaluru



Malathi Manipal Hospital, Bengaluru came to the campus for preplacement talk and placement drive for the students of Nursing on 30th September 2022.

Puneeth Rajkumar (CSR) Virtual Scholarship Drive 2023





Global Quest Technologies visited TJGI Campus for Puneeth Rajkumar (CSR) Virtual Scholarship Drive 2023 for the students of TJIT and TJC.

Meetings conducted

(a) A meeting with the team of Unacademy took place on 20th July 2022 wherein



Unacademy presented various for Value Added Courses for Engineering Students

(b) A Meeting with the team of Coursera took place on 3rd August 2022 to discuss on various



value-added courses offered by Coursera for the students of Engineering.

(c) Meeting of all TPOs and Placement Coordinators, Director (Training & Placements) with Campus Director



A Meeting of all TPOs and Placement Coordinators, Director (Training & Placements) with Campus Director was held on 11th August 2022 to discuss important training and placement related issues.

(d) A meeting was organized of all UGC MOOC Coordinators with the Campus Director



on 28th September 2022 to discuss implementation of MOOC Courses for the students of TJIT and TJC

Soft Skill Training for the students of Hotel Management, Pharmacy and Nursing

Soft Skill Training for the students Hotel Management, Pharmacy and Nursing have been organized regularly to improve the skills of the students.





Soft Skill Training Market-A Research

Global Industry Trends, Share, Size, Growth, Opportunity and Forecast 2022-2027

The global soft skills training market size reached US$ 23.64 Billion in 2021. Looking forward, the expectation of the market to reach US$ 47.16 Billion by 2027, exhibiting a CAGR (Compound Annual Growth Rate) of 12.3% during 2022-2027. Keeping in mind the uncertainties of COVID-19, we are continuously tracking and evaluating the direct as well as the indirect influence of the pandemic on different end use industries. These insights are included in the report as a major market contributor.

Soft skills refer to a combination of people and communication skills, personality traits, attitudes, career preferences and social and emotional intelligence. Individuals undertake professional training to enhance these skills and navigate the professional environment to achieve personal and business goals. The training is offered through offline and web-based platforms and can aid in improving customer service, employee retention, increasing sales and job satisfaction and overall productivity of the individual. However, in comparison to hard technical skills, soft skills are more personality-focused, but they can also be applied for time management, conflict-resolution, problem-solving, critical thinking, organization development and leadership.

Rapid urbanization, along with the growing requirement to minimize the skill gap among professionals across the globe, represent as the key factors driving the market growth. Organizations are emphasizing on providing high-quality training modules to their employees for encouraging holistic development and faster achievement of goals. Furthermore, new employees are enrolled for soft skills training programs to inculcate the skills of delegation, cohesiveness and collaboration, which is also contributing to the market growth. Individuals are also increasingly investing in upgrading their skills and learning soft skills to attract more lucrative professional opportunities. Additionally, various technological advancements, such as the integration of artificial intelligence (AI) and virtual reality (VR) with the training modules, are acting as other growth-inducing factors. These technologies offer repeatable and reusable content and are able to identify the specific requirement of each individual. Other factors, including rising expenditure on digital learning and acquiring new skills by the masses, are anticipated to drive the market further.

Key Market Segmentation:

The research provides an analysis of the key trends in each sub-segment of the global soft skills training market, along with forecasts at the global, regional and country level from 2022-2027. The report has categorized the market based on soft skill type, channel provider, sourcing, delivery mode and end use industry.

Further reading:
https://www.researchandmarkets.com/reports/5547046/soft-skills-training-market-global-industry?utm_source

Events organized by CGTPC

09/07/2022	Webinar on “Career Prospects in Armed Forces” by POSHAC India Foundation, New Delhi
11/07/2022	Interaction of Campus Director and Director (T & P) with the Principal, TJCN regarding infrastructure facility, soft skill training for the students etc.
16/08/2022	Webinar on Redefining university enrolments in Africa
22/09/2022	Meeting and presentation with Dr. Nandkishore Rathi, Founder & Chief Career Navigator, Setmycareer, Bangalore

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